



RI TRANSPARENCY REPORT 2019

VERIANOS AG





An investor initiative in partnership with UNEP Finance Initiative and UN Global Compact

About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the <u>PRI website</u>, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2019 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six <u>Principles for Responsible Investment</u>. It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
×	The signatory has completed all mandatory parts of this indicator
Ø	The signatory has completed some parts of this indicator
۵	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
ß	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.

1



Principles Index



Organisa	ational Overview	Principle Ge				General				
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OO TG		-	n/a							
OO 01	Signatory category and services	1	Public							✓
OO 02	Headquarters and operational countries	✓	Public							✓
OO 03	Subsidiaries that are separate PRI signatories	1	Public							~
OO 04	Reporting year and AUM	1	Public							✓
OO 05	Breakdown of AUM by asset class	~	Asset mix disclosed in OO 06							*
OO 06	How would you like to disclose your asset class mix	✓	Public							✓
00 07	Fixed income AUM breakdown	₿	n/a							✓
00 08	Segregated mandates or pooled funds	₿	n/a							✓
OO 09	Breakdown of AUM by market	✓	Public							✓
OO 10	Active ownership practices for listed assets	₽	n/a							✓
00 11	ESG incorporation practices for all assets	-	Public							✓
00 12	Modules and sections required to complete	1	Public							✓
OO LE 01	Breakdown of listed equity investments by passive and active strategies	₿	n/a							×
OO LE 02	Reporting on strategies that are <10% of actively managed listed equities	₿	n/a							✓
OO FI 01	Breakdown of fixed income investments by passive and active strategies	₽	n/a							✓
OO FI 02	Reporting on strategies that are <10% of actively managed fixed income	₽	n/a							✓
OO FI 03	Fixed income breakdown by market and credit quality	₽	n/a							✓
OO SAM 01	Breakdown of externally managed investments by passive and active strategies	₿	n/a							✓
OO PE 01	Breakdown of private equity investments by strategy	₽	n/a							✓
OO PE 02	Typical level of ownership in private equity investments	₿	n/a							×
OO PR 01	Breakdown of property investments	~	Private							×
OO PR 02	Breakdown of property assets by management	✓	Private							×
OO PR 03	Largest property types	1	Public							✓
OO INF 01	Breakdown of infrastructure investments	₿	n/a							×
OO INF 02	Breakdown of infrastructure assets by management	₿	n/a							×
OO INF 03	Largest infrastructure sectors	₿	n/a							×
OO HF 01	Breakdown of hedge funds investments by strategies	₿	n/a							×
OO End	Module confirmation page	✓	-							



CCStrate	CStrategy and Governance							Principle				
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6			
SG 01	RI policy and coverage	√	Public							√		
SG 01 CC	Climate risk	8	n/a							×		
SG 02	Publicly available RI policy or guidance documents	~	Public						~			
SG 03	Conflicts of interest	✓	Public							✓		
SG 04	Identifying incidents occurring within portfolios	~	Private							✓		
SG 05	RI goals and objectives	✓	Public							✓		
SG 06	Main goals/objectives this year	1	Private							√		
SG 07	RI roles and responsibilities	✓	Public							✓		
SG 07 CC	Climate-issues roles and responsibilities	8	n/a							✓		
SG 08	RI in performance management, reward and/or personal development	~	Private							✓		
SG 09	Collaborative organisations / initiatives	✓	Public				 ✓ 	✓				
SG 09.2	Assets managed by PRI signatories	8	n/a	✓								
SG 10	Promoting RI independently	✓	Public				 ✓ 					
SG 11	Dialogue with public policy makers or standard setters	1	Private				~	~	~			
SG 12	Role of investment consultants/fiduciary managers	~	Public				~					
SG 13	ESG issues in strategic asset allocation	✓	Public	✓								
SG 13 CC		8	n/a							✓		
SG 14	Long term investment risks and opportunity	~	Private	~								
SG 14 CC		8	n/a							✓		
SG 15	Allocation of assets to environmental and social themed areas	1	Private	~								
SG 16	ESG issues for internally managed assets not reported in framework	•	n/a							✓		
SG 17	ESG issues for externally managed assets not reported in framework	₿	n/a							✓		
SG 18	Innovative features of approach to RI	1	Private							√		
SG 19	Communication	✓	Public		✓				✓			
SG End	Module confirmation page	1	-									



Direct - Property								Principle					
Indicator	Short description Status Disclosure		1	2	3	4	5	6					
PR 01	Responsible Property Investment (RPI) policy	4	Public	~					~				
PR 02	Fund placement documents and RI	1	Public	✓			 ✓ 		 ✓ 				
PR 03	Formal commitments to RI	1	Private				✓						
PR 04	Incorporating ESG issues when selecting investments	~	Public	~									
PR 05	Types of ESG information considered in investment selection	~	Public	~		~							
PR 06	ESG issues impact in selection process	✓	Public	✓									
PR 07	ESG issues in selection, appointment and monitoring of third-party property managers	•	n/a				~						
PR 08	ESG issues in post-investment activities	✓	Public		~								
PR 09	Proportion of assets with ESG targets that were set and monitored	~	Public		~	~							
PR 10	Certification schemes, ratings and benchmarks	1	Public		~								
PR 11	Proportion of developments and refurbishments where ESG issues were considered	~	Public		~								
PR 12	Proportion of property occupiers that were engaged with	•	n/a		~								
PR 13	Proportion of green leases or MOUs referencing ESG issues	•	n/a		~								
PR 14	Proportion of assets engaged with on community issues	1	Public		~								
PR 15	ESG issues affected financial/ESG performance	~	Private	~	~								
PR 16	Examples of ESG issues that affected your property investments	~	Private	~		~							
PR End	Module confirmation page	✓	-										

Confider	Principle						General			
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
CM1 01	Assurance, verification, or review	1	Public							✓
CM1 02	Assurance of last year's PRI data	✓	Public							✓
CM1 03	Other confidence building measures	✓	Public							✓
CM1 04	Assurance of this year's PRI data	✓	Public							✓
CM1 05	External assurance	8	n/a							✓
CM1 06	Assurance or internal audit	8	n/a							✓
CM1 07	Internal verification	✓	Public							✓
CM1 01 End	Module confirmation page	•	-							



VERIANOS AG

Reported Information

Public version

Organisational Overview

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.



Basic	information				
DO 01	Mandatory		Public	Gateway/Peering	Gen
00 01	.1 Select t	he services and funds you o	ffer		
Select the s funds you o	ervices and offer	% of asset under management (AUM) in ranges			
Fund manage	ement	 ○ 0% ○ <10% ○ 10-50% ● >50% 			
Fund of funds managers, su products	s, manager of ub-advised	 0% <10% 10-50% >50% 			
Other		 ○ 0% ○ <10% ◎ 10-50% ○ >50% 		Please specify ments / Principal investments	

Total 100%

Further options (may be selected in addition to the above)

□ Hedge funds

□ Fund of hedge funds

OO 01.2 Additional information. [Optional]

Structuring and management of direct and indirect real estate transactions / Advisory services for institutional investors, financial institutions and fund managers.

00 ()2	Mar	ndatory	Public	Peering	General
	00 02	.1	Select the location of your organisa	tion's headquarters	5.	
	Germa	any				



00 02.2	Indicate the number of countries in	n which you have of	fices (including your headqua	arters).
O 1				
● 2-5				
○ 6-10				
○ >10				
00 02.3	Indicate the approximate number	of staff in your orgar	nisation in full-time equivaler	nts (FTE).
	FTE			
45				
Ma	andatory	Public	Descriptive	General
Ma OO 03.1	Indicate whether you have subsidi their own right.			
	Indicate whether you have subsidi			
00 03.1	Indicate whether you have subsidi			
OO 03.1 ○ Yes ● No	Indicate whether you have subsidi			

31/12/2018

Include the AUM of subsidiaries, but exclude advisory/execution only assets, and exclude the assets of your PRI signatory subsidiaries that you have chosen not to report on in OO 03.2

	trillions	billions	millions	thousands	hundreds
Total AUM			45	000	000
Currency	EUR				
Assets in USD			51	340	191

 $\hfill\square$ Not applicable as we are in the fund-raising process

 $\ensuremath{\boxdot}$ Not applicable as we do not have any assets under execution and/or advisory approach

OO 06 Mandatory Public Descriptive General
--



00 06.1

Select how you would like to disclose your asset class mix.

as percentage breakdown

	Internally managed (%)	Externally managed (%)
Listed equity	0	0
Fixed income	0	0
Private equity	0	0
Property	100	0
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Fund of hedge funds	0	0
Forestry	0	0
Farmland	0	0
Inclusive finance	0	0
Cash	0	0
Money market instruments	0	0
Other (1), specify	0	0
Other (2), specify	0	0

 \odot as broad ranges

00 06.2

Publish asset class mix as per attached image [Optional].

```
OO 06.3
```

Indicate whether your organisation has any off-balance sheet assets [Optional].

 $\bigcirc \, \mathrm{Yes}$

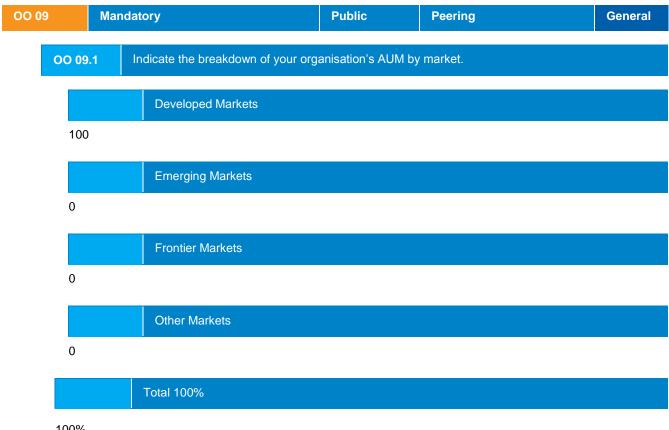
No





○ Yes, we use a fiduciary manager and our response to OO 5.1 is reflective of their management of our assets.

• No, we do not use fiduciary managers.



100%

Asset class implementation gateway indicators Mandatory **Public** Gateway 00 11 General Select the internally managed asset classes in which you addressed ESG incorporation into your 00 11.1 investment decisions and/or your active ownership practices (during the reporting year). Property • We address ESG incorporation. ○ We do not do ESG incorporation.

00 12	Mar	ndatory	Public	Gateway	General
00 12	2.1	Below are all applicable modules or report (asset classes representing 1 Those which are voluntary to report	10% or more of you	ur ÁUM) are already ticked and re	



	Core modules
☑ Organisat	tional Overview
☑ Strategy a	and Governance
	RI implementation directly or via service providers
	Direct - Other asset classes with dedicated modules
☑ Proper	ty
	RI implementation via external managers
	Closing module
☑ Closing m	nodule

	Peering questions									
001	PR 03		ndatory to Report Voluntary to close	Public	Descriptive	General				
	OO PR 03.1		Indicate up to three of your largest	property types by A	.UM.					



Types	Main property types (by AUM)
Largest property type	○ Industrial
	⊖ Retail
	 Office
	○ Residential
	O Leisure/Hotel
	\odot Mixed use
	\bigcirc Other, specify
Second largest property type	○ Industrial
	 Retail
	○ Office
	○ Residential
	○ Leisure/Hotel
	\bigcirc Mixed use
	\bigcirc Other, specify
Third largest property type	○ Industrial
	○ Retail
	○ Office
	Residential
	○ Leisure/Hotel
	\odot Mixed use
	\bigcirc Other, specify



VERIANOS AG

Reported Information

Public version

Strategy and Governance

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.





New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 01.1	Indicate if you have an investment policy that covers your responsible investment approach.
● Yes	

SG 01.2 Indicate the components/types and coverage of your policy.

Select all that apply

Policy components/types	Coverage by AUM
☑ Policy setting out your overall approach	 Applicable policies cover all AUM
□ Formalised guidelines on environmental factors	\bigcirc Applicable policies cover a majority of AUM
□ Formalised guidelines on social factors	\bigcirc Applicable policies cover a minority of AUM
$\hfill\square$ Formalised guidelines on corporate governance factors	
□ Fiduciary (or equivalent) duties	
□ Asset class-specific RI guidelines	
□ Sector specific RI guidelines	
☑ Screening / exclusions policy	
□ Other, specify (1)	
\Box Other, specify(2)	

SG 01.3 Indicate if the investment policy covers any of the following

I Your organisation's definition of ESG and/or responsible investment and it's relation to investments

- \square Your investment objectives that take ESG factors/real economy influence into account
- ☑ Time horizon of your investment
- □ Governance structure of organisational ESG responsibilities
- □ ESG incorporation approaches
- $\ensuremath{\boxtimes}$ Active ownership approaches

☑ Reporting

□ Climate change

- $\hfill\square$ Understanding and incorporating client / beneficiary sustainability preferences
- \Box Other RI considerations, specify (1)
- □ Other RI considerations, specify (2)



SG 01.4 Describe your organisation's investment principles and overall investment strategy, interpretation of fiduciary (or equivalent) duties, and how they consider ESG factors and real economy impact.

VERIANOS investment principles & strategy:

- VERIANOS is a specialised real estate investor
- We recognise the long-term impact of property development on a community
- We coordinate our investment activites with local authorities, helping to shape lively neighbourhoods and attractive places to work, shop, and learn
- · We employ local contractors, creating jobs and monitoring the observation of work standards
- Real estate is always a long-term investment, we thus assess the overall impact on a neighbourhood in terms of urban development
- For both residential and commercial developments we consider accessibility by public transport

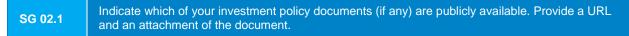
 \bigcirc No

I confirm I have read and understood the Accountability tab for SG 01

I confirm I have read and understood the Accountability tab for SG 01

SG 02	Mandatory	Public	Core Assessed	PRI 6
-------	-----------	--------	---------------	-------

New selection options have been added to this indicator. Please review your prefilled responses carefully.



Policy setting out your overall approach

URL/Attachment

☑ URL

URL

{hyperlink:http://www.verianos.com/de/responsibility.html}

□ Attachment (will be made public)

- $\hfill\square$ Screening / exclusions policy
- $\hfill\square$ We do not publicly disclose our investment policy documents



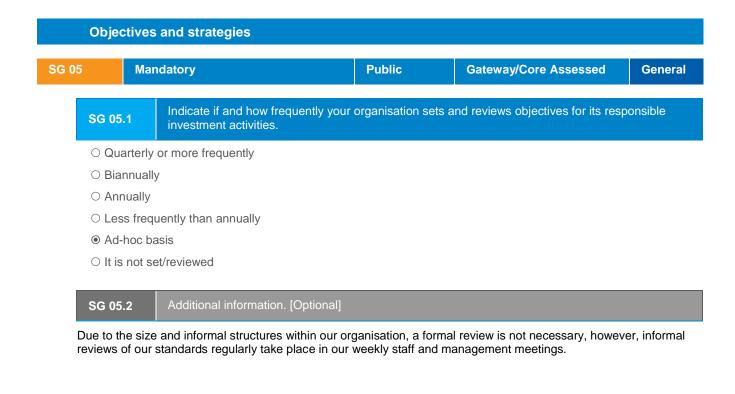
□ Your organisation's definition of ESG and/or responsible investment and it's relation to investments

- □ Time horizon of your investment
- □ Active ownership approaches
- □ Reporting
- I We do not publicly disclose any investment policy components



G 03	N	landatory		Public	Core Assessed	General
so	G 03.1	Indicate if yo investment p		as a policy on manag	ging potential conflicts of intere	st in the
۲	Yes					
	SG 0 In gene				onflicts of interest in the investr	
	1. A		ential threat and		all affected staff and business	
	2. l	dentification of po	tential solutions, e	e.g. Chinese walls;		
		Final decision whe are convinced tha	•		rnal management and affected	external parties

 \bigcirc No



Governance and human resources									
SG 07	Ма	Indatory	Public	Core Assessed	General				
SG) 07.1	Indicate the internal and/or externa they have oversight and/or implement			ch whether				



Roles

☑ Board members or trustees

- □ Oversight/accountability for responsible investment
- □ Implementation of responsible investment
- Z No oversight/accountability or implementation responsibility for responsible investment
- ☑ Internal Roles (triggers other options)

Select from the below internal roles

☑ Chief Executive Officer (CEO), Chief Investment Officer (CIO), Chief Operating Officer (COO), Investment Committee

- Oversight/accountability for responsible investment
- □ Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment
- □ Other Chief-level staff or head of department, specify
- ☑ Portfolio managers
 - ☑ Oversight/accountability for responsible investment
 - ☑ Implementation of responsible investment
 - □ No oversight/accountability or implementation responsibility for responsible investment
- ☑ Investment analysts
 - □ Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - □ No oversight/accountability or implementation responsibility for responsible investment
- ☑ Dedicated responsible investment staff
 - □ Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - □ No oversight/accountability or implementation responsibility for responsible investment

☑ Investor relations

- □ Oversight/accountability for responsible investment
- □ Implementation of responsible investment
- I No oversight/accountability or implementation responsibility for responsible investment
- \Box Other role, specify (1)
- \Box Other role, specify (2)
- □ External managers or service providers



Chief Executive Officer (CEO), Chief Investment Officer (CIO), Investment Committee: ESG issues are incorporated in all formalised decision-making processes, e.g. investment approvals or strategic decisions. Within the scope of their responsibilities, CEO, CIO and the Investment Committees for our different funds consider ESG issues as one of the factors when deciding whether to proceed with an activity or investment.

Portfolio Managers, Investment Analysts, Dedicated Investment staff: Portfolio Managers have general oversight of the management of investments and in this capacity also assess the previously defined ESG targets for each investment. Investment staff are made aware of these aspects and have to incorporate these in day-to-day business.





I confirm I have read and understood the Accountability tab for SG 07

	Promoting responsible investment									
SG 0	SG 09 Mai		ndatory	Public	Core Assessed	PRI 4,5				
	SG 09.1		Select the collaborative organisation which it participated during the repo			s a member or in				

Select all that apply

☑ Principles for Responsible Investment



Your organisation's role in the initiative during the reporting period (see definitions)

- ☑ Basic
- □ Moderate
- \Box Advanced
- $\hfill\square$ Asian Corporate Governance Association
- $\hfill\square$ Australian Council of Superannuation Investors
- □ AFIC La Commission ESG
- □ BVCA Responsible Investment Advisory Board
- □ CDP Climate Change
- □ CDP Forests
- □ CDP Water
- CFA Institute Centre for Financial Market Integrity
- □ Code for Responsible Investment in SA (CRISA)
- $\hfill\square$ Code for Responsible Finance in the 21st Century
- □ Council of Institutional Investors (CII)
- \Box Eumedion
- □ Extractive Industries Transparency Initiative (EITI)
- □ ESG Research Australia
- □ Invest Europe Responsible Investment Roundtable
- □ Global Investors Governance Network (GIGN)
- □ Global Impact Investing Network (GIIN)
- □ Global Real Estate Sustainability Benchmark (GRESB)
- □ Green Bond Principles
- □ Institutional Investors Group on Climate Change (IIGCC)
- □ Interfaith Center on Corporate Responsibility (ICCR)
- □ International Corporate Governance Network (ICGN)
- □ Investor Group on Climate Change, Australia/New Zealand (IGCC)
- □ International Integrated Reporting Council (IIRC)
- □ Investor Network on Climate Risk (INCR)/CERES
- □ Local Authority Pension Fund Forum
- □ Principles for Sustainable Insurance
- □ Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
- □ Responsible Finance Principles in Inclusive Finance
- □ Shareholder Association for Research and Education (Share)
- □ United Nations Environmental Program Finance Initiative (UNEP FI)
- □ United Nations Global Compact
- ☑ Other collaborative organisation/initiative, specify

Royal Institution of Chartered Surveyors



Your organisation's role in the initiative during the reporting year (see definitions)

- ☑ Basic
- □ Moderate
- □ Advanced
- $\hfill\square$ Other collaborative organisation/initiative, specify
- □ Other collaborative organisation/initiative, specify
- □ Other collaborative organisation/initiative, specify

G 10		Mandato	ory	Public	Core Assessed	PRI 4
S	G 10.1		dicate if your organisation promot tiatives.	es responsible inve	estment, independently of co	ollaborative
۲	Yes					
	SG	10.2	Indicate the actions your organ independently of collaborative the objectives of the selected a participation/contribution.	initiatives. Provide	a description of your role in	
✓ Provided or supported education or training programmes (this includes peer to peer RI su education or training may be for clients, investment managers, actuaries, broker/dealers, inv consultants, legal advisers etc.)						
			Description			



Instructed all employed brokers regarding ESG targets relating to acquisition of new properties



Frequency of contribution

- O Quarterly or more frequently
- \bigcirc Biannually
- Annually
- \odot Less frequently than annually
- Ad hoc
- Other
- Provided financial support for academic or industry research on responsible investment
- Provided input and/or collaborated with academia on RI related work

 \Box Encouraged better transparency and disclosure of responsible investment practices across the investment industry

- $\hfill\square$ Spoke publicly at events and conferences to promote responsible investment
- $\hfill\square$ Wrote and published in-house research papers on responsible investment
- □ Encouraged the adoption of the PRI
- □ Responded to RI related consultations by non-governmental organisations (OECD, FSB etc.)
- $\hfill\square$ Wrote and published articles on responsible investment in the media
- □ A member of PRI advisory committees/ working groups, specify
- □ On the Board of, or officially advising, other RI organisations (e.g. local SIFs)
- \Box Other, specify

 \bigcirc No

Outsourcing to fiduciary managers and investment consultants SG 12 Mandatory Public Core Assessed PRI 4

New selection options have been added to this indicator. Please review your prefilled responses carefully.

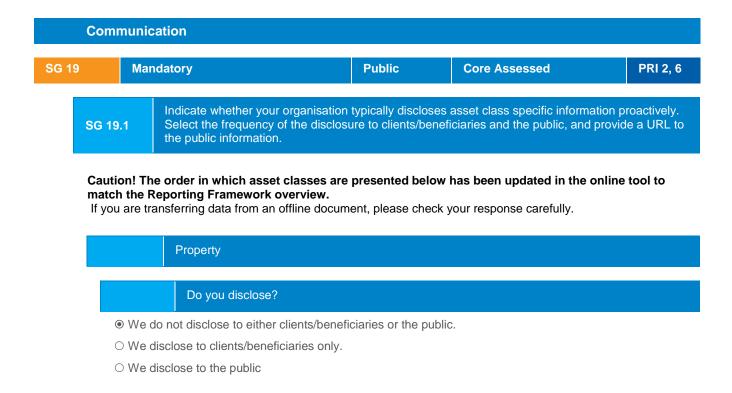
\Box Yes, we use investment consultants

☑ No, we do not use investment consultants.

ESG issues in asset allocation









VERIANOS AG

Reported Information

Public version

Direct - Property

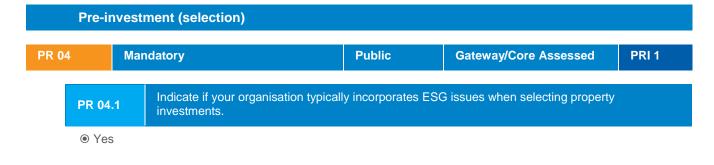
PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.



	Ove	erview				
PR 0	1	Man	ndatory	Public	Core Assessed	PRI 1-6
	PR (01.1	Indicate if your organisation has a F	Responsible Prope	ty Investment (RPI) policy.	
	• Y	es				
	PR 01.2		Provide a URL or attach the do	ocument		
		☑ URL				
		{hype	erlink:http://www.verianos.com/de/res	ponsibility.html}		
		□ Attac	ch Document			
	ON	lo				

R 02	Mandat	ory	Public	Core Assessed	PRI 1,4,6			
PR (dicate if your most recent fund pla similar) refer to responsible inves			andums (PPMs)			
• Y	es							
	PR 02.2	Indicate how your fund placem responsible investment aspect			llowing			
	☑ Policy ar	d commitment to responsible inve	estment					
	Approact	n to ESG issues in pre-investmen	t processes					
	Approact	n to ESG issues in post-investme	nt processes					
ΟN	0							
	 Not applicable as our organisation does not fundraise 							





PR 04.2 Provide a description of your organisation's approach to incorporating ESG issues in property investment selection.

The majority of our investments are for the long-term. Thefore, a property life-cycle approach is taken to address ESG issues. This includes identifying relevant environmental issues in the investment, holding and divestment phases.

The development of an asset in its environment and neighbourhood are also analysed to address the social impacts of an investment.

Investment strutures and vehicles are designed to provide a maximum of transparency and alignment of interests to achieve our governance standards.

PR 04.3 Indicate which E, S and/or G issues are typically considered by your organisation in the property investment selection process, and list up to three examples per issue.	he
---	----

☑ Environmental

Environmental example 1, select one

- □ Climate change adaptation
- $\ensuremath{\boxdot}$ Contamination
- □ Energy efficiency
- \Box Energy supply, Flooding, GHG emissions
- □ Indoor environmental quality
- □ Natural hazards
- □ Resilience
- □ Transportation
- □ Water efficiency
- □ Waste management
- □ Water supply
- □ Other
- □ Other
- □ Flooding
- □ GHG emissions



Environmental example 2, select one

- □ Climate change adaptation
- $\hfill\square$ Contamination
- ☑ Energy efficiency
- □ Energy supply, Flooding, GHG emissions
- □ Indoor environmental quality
- □ Natural hazards
- □ Resilience
- $\hfill\square$ Transportation
- $\hfill\square$ Water efficiency
- □ Waste management
- □ Water supply
- □ Other
- □ Other
- □ Flooding
- □ GHG emissions

Environmental example 3, select one

- □ Climate change adaptation
- □ Contamination
- □ Energy efficiency
- \Box Energy supply, Flooding, GHG emissions
- □ Indoor environmental quality
- □ Natural hazards
- □ Resilience
- $\ensuremath{\boxdot}\xspace$ Transportation
- □ Water efficiency
- □ Waste management
- \Box Water supply
- □ Other
- □ Other
- \Box Flooding
- □ GHG emissions
- ☑ Social



Social example 1, select one

- $\hfill\square$ Building safety and materials
- $\hfill\square$ Health, safety and wellbeing
- $\ensuremath{\boxdot}$ Socio-economic
- $\hfill\square$ Accessibility
- $\hfill\square$ Affordable Housing
- □ Occupier Satisfaction
- □ Other
- □ Other
- □ Other

Social example 2, select one

- $\hfill\square$ Building safety and materials
- $\hfill\square$ Health, Safety and wellbeing
- \Box Socio-economic
- ☑ Accessibility
- □ Affordable Housing
- □ Occupier Satisfaction
- □ Other
- □ Other
- □ Other

Social example 3, select one

- □ Building safety and materials
- □ Health, Safety and wellbeing
- $\hfill\square$ Socio-economic
- \Box Accessibility
- ☑ Affordable Housing
- □ Occupier Satisfaction
- □ Other
- Other
- □ Other
- ☑ Governance



Governance example 1, select one

- □ Anti-bribery & corruption
- $\hfill\square$ Board structure
- □ Conflicts of interest
- ☑ Governance structure
- □ Regulatory
- □ Shareholder structure & rights
- \Box Supply chain governance
- □ Other
- □ Other
- \Box Other

Governance example 2, select one

- □ Anti-bribery & corruption
- □ Board structure
- □ Conflicts of interest
- □ Governance structure
- □ Regulatory
- ☑ Shareholder structure & rights
- \Box Supply chain governance
- □ Other
- \Box Other
- □ Other

Governance example 3, select one

- □ Anti-bribery & corruption
- □ Board structure
- ☑ Conflicts of interest
- $\hfill\square$ Governance structure
- □ Regulatory
- □ Shareholder structure & rights
- □ Supply chain governance
- □ Other
- Other
- Other

\bigcirc No

PR 05 Voluntary Public Additional Assessed PRI 1,3
--



PR 05.1

Indicate what type of ESG information your organisation typically considers during your property investment selection process.

- ☑ Raw data from the target property asset/company
- □ Appraisals/audits
- $\ensuremath{\boxtimes}$ Benchmarks/ratings against similar property asset
- Country level data/benchmarks
- \square Data aligned with established property reporting standards, industry codes and certifications
- $\hfill\square$ International initiatives, declarations or standards
- ☑ Data from engagements with stakeholders (e.g. tenants and local community surveys)
- $\ensuremath{\boxdot}$ Information from external advisers
- □ Other, specify
- \Box We do not track this information

6	Mandatory	Public	Core Assessed	PRI 1			
PR 06.1 Indicate if ESG issues impacted your property investment selection process during the reporting year.							
☑ ESG issues helped identify risks and/or opportunities for value creation							
□ ES	G issues led to the abandonment o	f potential investments					
⊠ ES	G issues impacted the investment i	n terms of price offered a	nd/or paid				
□ ES	G issues impacted the terms in the	shareholder/purchase ag	reements and/or lending cove	enants			
□ ES	G issues were considered but did n	ot have an impact on the	investment selection process				
□ Ot	her, specify						
🗆 No	ot applicable, our organisation did no	ot select any investments	in the reporting year				
	e do not track this potential impact						
PR 0	6.2 Indicate how ESG issues i reporting year.	mpacted your property in	vestment deal structuring pro-	cesses during the			
☑ ESG issues impacted the investment in terms of price offered and/or paid							
□ ES	G issues impacted the terms in the	shareholder/purchase ag	reements and/or lending cove	enants			
□ ES	G issues were considered but did n	ot have an impact on the	deal structuring process				
	her specify						

- \Box Other, specify
- $\hfill\square$ Not applicable, our organisation did not select any investments in the reporting year
- \Box We do not track this potential impact

Post-investment (monitoring and active ownership)

Overview				
PR 08 Mandatory		Public	Gateway	PRI 2



PR 08.1

Indicate if your organisation, and/or property managers, considers ESG issues in postinvestment activities relating to your property assets.

Yes

PR 08.2 Indicate whether your organisation, and/or property managers, considers ESG issues in the following post-investment activities relating to your property assets.

☑ We consider ESG issues in property monitoring and management

☑ We consider ESG issues in property developments and major renovations.

□ We consider ESG issues in property occupier engagements

I We consider ESG issues in community engagements related to our properties

□ We consider ESG issues in other post-investment activities, specify

PR 08.3Describe how your organisation, and/or property managers, considers ESG issues in post-
investment activities related to your property assets.

Environmental: monitoring of compliance with statutory environmental requirements and implementation of capex programmes;

Social: constant liaising with local communities and residents, in particular with regards to residential investments and demand for social / affordable housing;

Governance: compliance with corporate governance and company laws and informal recommendations by industry bodies.

 \bigcirc No

Property monitoring and management PR 09 Mandatory Public Core Assessed PRI 2,3 PR 09.1 Indicate the proportion of property assets for which your organisation, and/or property managers, set and monitored ESG targets (KPIs or similar) during the reporting year. >90% of property assets >90% of property assets 51-90% of property assets >10-50% of property assets <10% of property assets</td> <10% of property assets</td> (in terms of number of property assets)



☑ Environmental



Target/KPI	Progress Achieved
Improvement of consumption of natural resources (electricity, water)	Monitoring in progress

☑ Social

Target/KPI	Progress Achieved
Reduction of residential vacancy	Monitoring in progress
% of housing let on an affordable / social housing lease	Monitoring in progress
Refurbishment / Revitalisation of vacant space	Monitoring in progress

☑ Governance

Target/KPI	Progress Achieved
Adhere to governance standards set by German Financial Conduct Authority	Monitoring in progress

 $\hfill\square$ We do not set and/or monitor against targets

PR 10	Volun	tary	Public	Descriptive	PRI 2
	PR 10.1	Indicate whether your property as benchmarks	ssets are assessed	against certification schemes	s, ratings and/or
	⊖ Yes				
	No				
	PR 10.3	Indicate if your organisation uses			e information

□ Global Reporting Initiative (GRI) Construction & Real Estate Sector Supplement (CRESS)

 $\hfill\square$ Other property reporting standards, specify

 $\ensuremath{\boxtimes}$ No property specific reporting standards are used

Property developments and major renovations							
1	Mand	atory	Public	Core Assessed	PRI 2		
PR 11.1 Indicate the proportion of active property developments and majorissues have been considered.					where ESG		
	\odot 51-90% of active developments and major renovations						
	\odot 10-50% of active developments and major renovations						
	\odot <10% of active developments and major renovations						
	○ N/A no c	\odot N/A, no developments and major renovations of property assets are active					



(by number of active property developments and refurbishments)

PR 11.2 Indicate if the following ESG considerations are typically implemented and monitored in your property developments and major renovations.

- ☑ Environmental site selection requirements
- I Environmental site development requirements
- Sustainable construction materials
- ☑ Water efficiency requirements
- Energy efficiency requirements
- □ Energy generation from on-site renewable sources
- ☑ Waste management plans at sites
- I Health and safety management systems at sites
- □ Health and wellbeing of residents
- □ Construction contractors comply with sustainability guidelines
- □ Resilient building design and orientation
- □ Other, specify

Community engagement

PR 14 Volur	ntary	Public	Additional Assessed	PRI 2
PR 14.1	Indicate what proportion of prope engaged with the community on I			anagers,

- \odot >90% of property assets
- \odot 50-90% of property assets
- I0-50% of property assets
- \odot <10% of property assets

(in terms of number of property assets)

PR 14.2 Indicate if the following areas and activities are typically part of your, and/or your property managers', community engagement.

- □ ESG education programmes for the community
- Section ESG enhancement programmes for public spaces
- □ Research and networking activities focusing on ESG issues
- ☑ Employment creation in communities
- □ Supporting charities and community groups
- \Box Other, specify

PR 14.3 Additional information.

Particular relevance for residential developments / projects that contain a social housing component.



VERIANOS AG

Reported Information

Public version

Confidence building measures

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.



Confidence building measures									
CM1 01	CM1 01 Mandatory Public Additional Assessed Gene								
СМ1 0	CM1 01.1 Indicate whether the reported information you have provided for your PRI Transparency Report year has undergone:								
🗆 Thi	rd parl	y assurance over selected responses	from this year's PF	RI Transparency Report					
	□ Third party assurance over data points from other sources that have subsequently been used in your PRI responses this year								
□ Thi PRI th		y assurance or audit of the correct imp r)	plementation of RI	processes (that have been repor	rted to the				
		udit of the correct implementation of R he PRI this year)	I processes and/or	accuracy of RI data (that have	been				
🗹 Inte	ernal v	erification of responses before submis	sion to the PRI (e.g	g. by the CEO or the board)					
(Who	le PRI Transparency Report has beer	n internally verified						
C	Sele	cted data has been internally verified							
□ Oth	□ Other, specify								
□ Nor	□ None of the above								
CM1 02	Mar	ndatory	Public	Descriptive	General				

CM1 02		ndatory	Public	Descriptive	Genera	
CM1 0)2.1	1 We undertook third party assurance on last year's PRI Transparency Report				
○ Whole PRI Transparency Report was assured last year						
⊖ Sel	 Selected data was assured in last year's PRI Transparency Report 					
0 M/-	© Ma did not ecoure loct yearle DDI Transportance year of					

- $\ensuremath{\textcircled{}}$ We did not assure last year's PRI Transparency report
- \odot None of the above, we were in our preparation year and did not report last year.

CM1 03	Mandate	ory	Public	Descriptive	General		
СМ1 0	2 1	We undertake confidence building measures that are unspecific to the data contained in our PRI Transparency Report:					
□ We	adhere to	an RI certification or labelling sch	eme				
	We carry out independent/third party assurance over a whole public report (such as a sustainability report) extracts of which are included in this year's PRI Transparency Report						
	□ ESG audit of holdings						
☑ Oth	er, specify						
Periodic official independent valuation of fund properties - this includes a review of certain ESG related features of the assets							
□ Nor	ne of the at	DOVE					
014.04	Mendet		Dublis	Description	0		
CM1 04	Mandate	bry	Public	Descriptive	General		



CM1 04.1 Do you plan to conduct third party assurance of this year's PRI Transparency report?

 \bigcirc Whole PRI Transparency Report will be assured

- \odot Selected data will be assured
- We do not plan to assure this year's PRI Transparency report

CM1	07 Mandatory		Public	Descriptive	General		
CM1 0		7.1		nternally the whole - or selected data of the - PF ed data please specify what data was reviewed		I Transparency	

Who has conducted the verification

☑ CEO or other Chief-Level staff

Sign-off or review of responses

- ☑ Sign-off
- $\hfill\square$ Review of responses
- □ The Board
- □ Investment Committee
- $\ensuremath{\boxdot}$ Compliance Function
- ☑ RI/ESG Team
- □ Investment Teams
- Legal Department
- □ Other (specify)

