



RITRANSPARENCY REPORT 2018

VERIANOS AG



About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the PRI website, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2018 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six <u>Principles for Responsible Investment</u>. It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
_	The signatory has completed all mandatory parts of this indicator
	The signatory has completed some parts of this indicator
8	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
Po	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.



Principles Index

Organisa	ational Overview			Principle			General			
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OO TG		-	n/a							
OO 01	Signatory category and services	✓	Public							✓
OO 02	Headquarters and operational countries	✓	Public							✓
OO 03	Subsidiaries that are separate PRI signatories	✓	Public							✓
OO 04	Reporting year and AUM	✓	Public							✓
OO 05	Breakdown of AUM by asset class	~	Asset mix disclosed in OO 06	þ						✓
OO 06	How would you like to disclose your asset class mix	✓	Public							✓
OO 07	Fixed income AUM breakdown	8	n/a							✓
80 OO	Segregated mandates or pooled funds	8	n/a							✓
OO 09	Breakdown of AUM by market	✓	Public							✓
00 10	RI activities for listed equities	8	n/a							✓
00 11	RI activities in other asset classes	✓	Public							✓
OO 12	Modules and sections required to complete	✓	Public							✓
OO LE 01	Breakdown by passive, quantitative, fundamental and other active strategies	8	n/a							✓
OO LE 02	Reporting on strategies that are <10% of actively managed listed equities	8	n/a							✓
OO FI 01	Breakdown by passive,active strategies	8	n/a							✓
OO FI 02	Option to report on <10% assets	8	n/a							✓
OO FI 03	Breakdown by market and credit quality	8	n/a							✓
OO SAM 01	Breakdown by passive, quantitative, fundamental and other active strategies	8	n/a							✓
OO PE 01	Breakdown of investments by strategy	8	n/a							✓
OO PE 02	Typical level of ownership	8	n/a							✓
OO PR 01	Breakdown of investments	✓	Private							✓
OO PR 02	Breakdown of assets by management	✓	Private							✓
OO PR 03	Largest property types	✓	Public							✓
OO INF 01	Breakdown of investments	8	n/a							✓
OO INF 02	Breakdown of assets by management	8	n/a							✓
OO INF 03	Largest infrastructure	8	n/a							✓
OO End	Module confirmation page	✓	-							

Strategy	and Governance				Principle					General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
SG 01	RI policy and coverage	✓	Public							✓
SG 02	Publicly available RI policy or guidance documents	✓	Public						✓	
SG 03	Conflicts of interest	✓	Public							✓
SG 04	Identifying incidents occurring within portfolios	-	n/a							✓
SG 05	RI goals and objectives	✓	Public							✓
SG 06	Main goals/objectives this year	✓	Private							✓
SG 07	RI roles and responsibilities	✓	Public							✓
SG 07 CC	Climate-issues roles and responsibilities	8	n/a							✓
SG 08	RI in performance management, reward and/or personal development	✓	Private							✓
SG 09	Collaborative organisations / initiatives	✓	Public				✓	✓		
SG 09.2	Assets managed by PRI signatories	8	n/a	✓						
SG 10	Promoting RI independently	✓	Public				✓			
SG 11	Dialogue with public policy makers or standard setters	-	n/a				V	✓	✓	
SG 12	Role of investment consultants/fiduciary managers	✓	Public				~			
SG 13	ESG issues in strategic asset allocation	1	Public	✓						
SG 14	Long term investment risks and opportunity	1	Private	✓						
SG 15	Allocation of assets to environmental and social themed areas	✓	Private	~						
SG 16	ESG issues for internally managed assets not reported in framework	8	n/a							✓
SG 17	ESG issues for externally managed assets not reported in framework	8	n/a							✓
SG 18	Innovative features of approach to RI	✓	Private							✓
SG 19	Communication	~	Public						✓	
SG End	Module confirmation page	✓	-							

Direct - F	Property			Principle General			General			
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
PR 01	Responsible Property Investment (RPI) policy	✓	Public	✓					✓	
PR 02	Fund placement documents and RI	✓	Public	✓			✓		✓	
PR 03	Formal commitments to RI	✓	Private				✓			
PR 04	Incorporating ESG issues when selecting investments	✓	Public	~						
PR 05	Types of ESG information considered in investment selection	✓	Public	~		✓				
PR 06	ESG issues impact in selection process	✓	Public	✓						
PR 07	ESG issues in selection, appointment and monitoring of third-party property managers	8	n/a				~			
PR 08	ESG issues in post-investment activities	✓	Public		✓					
PR 09	Proportion of assets with ESG targets that were set and monitored	✓	Public		✓	✓				
PR 10	Certification schemes, ratings and benchmarks	~	Public		~					
PR 11	Proportion of developments and refurbishments where ESG issues were considered	*	Public		~					
PR 12	Proportion of property occupiers that were engaged with	8	n/a		✓					
PR 13	Proportion of green leases or MOUs referencing ESG issues	8	n/a		✓					
PR 14	Proportion of assets engaged with on community issues	✓	Public		✓					
PR 15	ESG issues affected financial/ESG performance	•	Private	✓	✓					
PR 16	Examples of ESG issues that affected your property investments	-	n/a	~		✓				
PR End	Module confirmation page	1	-							

Assuran	Assurance			Principle					General	
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
CM 1 01.1	Assurance, verification, or review	✓	Public							✓
CM 1 01.2 & 01.8	Assurance of this year's PRI data	✓	Public							
CM 1 01.3 & 01.9	Assurance of last year's PRI data	✓	Public							✓
CM 1 01.4, 10- 12	Other confidence building measures	✓	Public							✓
CM 1 01.5	External assurance	8	n/a							✓
CM 1 01.6	Assurance or internal audit	8	n/a							✓
CM 1 01.7	Internal verification	1	Public							✓
CM 1 01 End	Module confirmation page	~	-							



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Reported Information

Public version

Organisational Overview

PRI disclaimer

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	Basic inforn	nation			
00.04	Mana	latam	Public	Cotours / Dooring	Cananal
00 01	Iwand	latory	Public	Gateway/Peering	General
	00 01.1	Select the services and funds yo	u offer		
	☑ Fund ma	nagement			
		% of assets under managem	ent (AUM) in range	es	
	○ <10	%			
	O 10-8				
	⊚ >50	%			
	☐ Fund of f	funds, manager of managers, sub-a	dvised products		
	☑ Other, sp	pecify			
	Co-inves	tments / Principal investments			
		% of assets under managem	ent (AUM) in range	es	
	○ <10	%			
	⊚ 10-5	50%			
	○ >50	%			
		Further options for investment	managers (may be	e selected in addition to the above	
		tion and advisory services			
	☐ Hedge	efunds			
	□ Fund o	of hedge funds			
	00 01.3	Additional information. [Optional]			

Structuring and management of direct and indirect real estate transactions / Advisory services for institutional investors, financial institutions and fund managers.

OO 02 Mandatory Public Peering General

OO 02.1 Select the location of your organisation's headquarters.

Germany

00 02.2

Indicate the number of countries in which you have offices (including your headquarters).

 \bigcirc 1

② 2-5

O 6-10

○ >10

OO 02.3

Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).

FTE

45

OO 03

Mandatory

Public

Descriptive

General

00 03.1

Indicate whether you have subsidiaries within your organisation that are also PRI signatories in their own right.

○ Yes

No

00 04

Mandatory

Public

Gateway/Peering

General

00 04.1

Indicate the year end date for your reporting year.

31/12/2017

00 04.2

Indicate your total AUM at the end of your reporting year, Exclude subsidiaries you have chosen not to report on and any advisory/execution only assets.

	trillions	billions	millions	thousands	hundreds
Total AUM			125	000	000
Currency	EUR				
Assets in USD			148	312	096

00 04.4

Indicate the total assets at the end of your reporting year subject to an execution and/or advisory approach.

	trillions	billions	millions	thousands	hundreds
Total AUM			100	000	000
Currency	EUR				
Assets in USD			118	649	677



OO 06 Mandatory Public Descriptive General

New selection options have been added to this indicator. Please review your prefilled responses carefully.

00 06.1

Select how you would like to disclose your asset class mix.

as percentage breakdown

	Internally managed (%)	Externally managed (%)
Listed equity	0	0
Fixed income	0	0
Private equity	0	0
Property	100	0
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Forestry	0	0
Farmland	0	0
Inclusive finance	0	0
Cash	0	0
Other (1), specify	0	0
Other (2), specify	0	0

O as broad ranges

OO 06.2 Publish asset class mix as per attached image [Optional].

OO 09 Mandatory to Report Voluntary to Public Peering General Disclose

00 09.1

Indicate the breakdown of your organisation's AUM by market.



Total	100%
Emerging, Frontier and Other Markets	○ 10-50%○ >50 %
	● 0%○ <10%
Developed Markets	⊚ >50 %
	○ 10-50%
	O <10%
	O 0%

Asset class implementation gateway indicators 00 11 **Mandatory Public Gateway** General **Property** • We address ESG incorporation. O We do not do ESG incorporation. **Public** 00 12 **Mandatory Gateway** General Below are all applicable modules or sections you may report on. Those which are mandatory to report (asset classes representing 10% or more of your AUM) are already ticked and read-only. 00 12.1 Those which are voluntary to report on can be opted into by ticking the box. Core modules ☑ Organisational Overview RI implementation directly or via service providers ☑ Property RI implementation via external managers Closing module ☑ Closing module



OO PR 03 Voluntary Public Descriptive General

OO PR 03.1

Indicate up to three of your largest property types by AUM.

Types	Main property types (by AUM)
	○ Industrial
Largest property type	○ Retail
	● Office
	O Residential
	○ Leisure/Hotel
	O Mixed use
	Other, specify
	○ Industrial
Second largest property type	Retail
	O Office
	O Residential
	O Leisure/Hotel
	O Mixed use
	Other, specify
-1	O Industrial
Third largest property type	O Retail
	O Office
	Residential
	O Leisure/Hotel
	O Mixed use
	Other, specify



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Reported Information

Public version

Strategy and Governance

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Investmen	t policy			
D2 Mai	ndatory	Public	Core Assessed	PRI 6
New selection	options have been a	edded to this indicator. Plea	ase review your prefilled resp	onses careful
SG 02.1			nts (if any) are publicly availabl	le. Provide a UI
	and an attachment of			
	tting out your overall ap	oproach		
	URL/Attachmen	t		
☑ URL				
_				
	URL			
http:	//www.verianos.com/de	e/responsibility.html		
	chment (will be made p	public)		
	g / exclusions policy			
□ we do no	t publicly disclose our	investment policy documents		
SG 02.2	Indicate if any of you attachment of the do		ents are publicly available. Prov	vide URL and a
☐ Your orga	nisation's definition of	ESG and/or responsible inve	estment and it's relation to inve	stments
☐ Time hor	zon of your investment			
☐ Active ow	mership approaches			
☐ Reporting				
	elated issues			
⊻ vve do no	t publicly disclose any	investment policy componen	ts	
00.000	Indicate if your orga	nisation's investment principl	es, and overall investment stra	tegy is publicly
SG 02.3	available			
○ Yes				
No				

Yes

SG 03.2

Describe your policy on managing potential conflicts of interest in the investment process.

In general, if there are real or potential conflicts of interest in the firm, a three-step approach is applied:

- 1. Analysis of the potential threat and open discussion with all affected staff and business units as well as disclosure to affected third parties;
- 2.Identification of potential solutions, e.g. Chinese walls;
- 3. Final decision whether to proceed with the project if internal management and affected external parties are convinced that the threat can be managed.

O No

Objectives and strategies SG 05 Mandatory Public Gateway/Core Assessed General Indicate if and how frequently your organisation sets and reviews objectives for its responsible SG 05.1 investment activities. O Quarterly or more frequently O Biannually Annually O Less frequently than annually Ad-hoc basis O It is not set/reviewed Additional information. [Optional] SG 05.2

Due to the size and informal structures within our organisation, a formal review is not necessary, however, informal reviews of our standards regularly take place in our weekly staff and management meetings.

Prom	Promoting responsible investment			
SG 09	Mandatory	Public	Core Assessed	PRI 4,5

New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 09.1

Select the collaborative organisation and/or initiatives of which your organisation is a member or in which it participated during the reporting year, and the role you played.

Select all that apply

☑ Principles for Responsible Investment



Your organisation's role in the initiative during the reporting period (see definitions)

☑ Basic
☐ Moderate
☐ Advanced
☐ Asian Corporate Governance Association
☐ Australian Council of Superannuation Investors
☐ AFIC – La Commission ESG
□ BVCA – Responsible Investment Advisory Board
□ CDP Climate Change
□ CDP Forests
□ CDP Water
☐ CFA Institute Centre for Financial Market Integrity
□ Code for Responsible Investment in SA (CRISA)
☐ Code for Responsible Finance in the 21st Century
☐ Council of Institutional Investors (CII)
□ Eumedion
☐ Extractive Industries Transparency Initiative (EITI)
☐ ESG Research Australia
□ EVCA – Responsible Investment Roundtable
☐ Global Investors Governance Network (GIGN)
☐ Global Impact Investing Network (GIIN)
☐ Global Real Estate Sustainability Benchmark (GRESB)
☐ Green Bond Principles
☐ Institutional Investors Group on Climate Change (IIGCC)
☐ Interfaith Center on Corporate Responsibility (ICCR)
☐ International Corporate Governance Network (ICGN)
☐ Investor Group on Climate Change, Australia/New Zealand (IGCC)
☐ International Integrated Reporting Council (IIRC)
☐ Investor Network on Climate Risk (INCR)/CERES
□ Local Authority Pension Fund Forum
□ Principles for Sustainable Insurance
☐ Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
☐ Responsible Finance Principles in Inclusive Finance
☐ Shareholder Association for Research and Education (Share)
☐ United Nations Environmental Program Finance Initiative (UNEP FI)
☐ United Nations Global Compact
☑ Other collaborative organisation/initiative, specify

Royal Institution of Chartered Surveyors



	Your organisation's	s role in the initiative during t	he reporting year (see definition	ons)	
	☑ Basic				
	☐ Moderate				
	☐ Advanced				
☐ Oth	ner collaborative organisation/ini	tiative, specify			
☐ Oth	☐ Other collaborative organisation/initiative, specify				
☐ Other collaborative organisation/initiative, specify					
SG 10	Mandatory	Public	Core Assessed	PRI 4	
Indicate if your erganisation promotes responsible investment, independently of collaborative					

Yes

SG 10.1

SG 10.2

initiatives.

Indicate the actions your organisation has taken to promote responsible investment independently of collaborative initiatives. Provide a description of your role in contributing to the objectives of the selected action and the typical frequency of your participation/contribution.

☑ Provided or supported education or training programmes (this includes peer to peer RI support) Your education or training may be for clients, investment managers, actuaries, broker/dealers, investment consultants, legal advisers etc.)

Description

Instructed all employed brokers regarding ESG targets relating to acquisition of new properties



		Frequency of contribu	ution			
	O Quarterl	y or more frequently				
	○ Biannually					
	○ Annually					
	O Less frequently than annually					
	Ad hoc					
	○ Other					
	Provided fina	ncial support for acader	mic or industry resea	rch on responsible investment		
	Provided inpu	ut and/or collaborated w	rith academia on RI r	elated work		
	Encouraged l dustry	better transparency and	I disclosure of respon	nsible investment practices acr	oss the investment	
	Spoke public	ly at events and confere	ences to promote res	ponsible investment		
	Wrote and pu	ıblished in-house resea	rch papers on respor	nsible investment		
	Encouraged	the adoption of the PRI				
	Responded to	o RI related consultation	ns by non-governmen	ntal organisations (OECD, FSE	3 etc.)	
	Wrote and pu	ıblished articles on resp	onsible investment in	n the media		
	A member of	PRI advisory committee	es/ working groups, s	specify		
	On the Board	of, or officially advising	, other RI organisation	ons (e.g. local SIFs)		
	☐ Other, specify					
○ No						
○ No						
	urcing to fis	duciary managore or	nd investment ea	asultants		
	urcing to fic	duciary managers ar	nd investment co	nsultants		
	ourcing to fice	duciary managers ar	nd investment co	nsultants Core Assessed	PRI 4	
Outso		duciary managers ar			PRI 4	
Outso	Mandatory		Public			
Outso	Mandatory		Public	Core Assessed		
Outso	Mandatory		Public this indicator. Pleas	Core Assessed se review your prefilled respo		
Outso SG 12 New sele	Mandatory ection options 1 Indica	s have been added to t	Public this indicator. Pleas	Core Assessed se review your prefilled respo		
Outso SG 12 New sele SG 12. □ Yes,	Mandatory ection options Indica we use inves	s have been added to to to the terminal to the	Public this indicator. Pleas	Core Assessed se review your prefilled respo		
Outso SG 12 New sele SG 12. □ Yes,	Mandatory ection options Indica we use inves	s have been added to to te whether your organis tment consultants	Public this indicator. Pleas	Core Assessed se review your prefilled respo		
Outso SG 12 New sele SG 12. □ Yes, □ No,	Mandatory ection options Indica , we use inves we do not use	te whether your organis tment consultants investment consultants	Public this indicator. Pleas	Core Assessed se review your prefilled respo		
Outso SG 12 New sele SG 12. □ Yes, □ No,	Mandatory ection options Indica , we use inves we do not use	s have been added to to te whether your organis tment consultants	Public this indicator. Pleas	Core Assessed se review your prefilled respo		
Outso SG 12 New sele SG 12. □ Yes, □ No,	Mandatory ection options Indica , we use inves we do not use	te whether your organis tment consultants investment consultants	Public this indicator. Pleas	Core Assessed se review your prefilled respo		

New selection options have been added to this indicator. Please review your prefilled responses carefully.



SG 13.1	Indicate if your organisation future ESG trends at portf		lysis and/or modelling in which	the risk profile of
☐ We execu		ncludes factors represent	ing the investment impacts of f	uture
	ute scenario analysis which i	ncludes factors represent	ing the investment impacts of f	uture social
☐ We executrends	ute scenario analysis which i	ncludes factors represent	ing the investment impacts of f	uture governance
	der scenario analysis that ind and opportunities	cludes factors representir	g the investment impacts of fu	ture climate-
☐ We execu	ute other scenario analysis, s	specify		
□ We do no	ot execute such scenario ana	llysis and/or modelling		
SG 13.2	Indicate if your organisation assets between sectors o		in strategic asset allocation an	d/or allocation of
	We do the following			
☐ Allocat	ion between asset classes			
□ Determ	nining fixed income duration			
☑ Allocation of assets between geographic markets				
	☑ Sector weightings			
☐ Other,	specify			
□ We do	not consider ESG issues in	strategic asset allocation		
Communic	cation			
Mar	ndatory	Public	Core Assessed	PRI 6
SG 19.1	frequency of the disclosur information.	anisation proactively discreted to clients/beneficiaries	oses asset class specific informand the public, and provide a L	Mation. Select the JRL to the public
	Property			
We do not disclose to either clients/beneficiaries or the public.				
○ We d	disclose to clients/beneficiari	es only.		



 \bigcirc We disclose to the public

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Reported Information

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Direct - Property

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Overview PRI 1-6 Public Core Assessed PR 01 **Mandatory** New selection options have been added to this indicator. Please review your prefilled responses carefully. Indicate if your organisation has a Responsible Property Investment (RPI) policy. PR 01.1 Yes Provide a URL or attach the document PR 01.2 **☑** URL http://www.verianos.com/de/responsibility.html ☐ Attach Document \bigcirc No **Fundraising of property funds** PR 02 **Mandatory Public Core Assessed** PRI 1,4,6 Indicate if your most recent fund placement documents (private placement memorandums (PPMs) PR 02.1 or similar) refer to responsible investment aspects of your organisation. Yes Indicate how your fund placement documents (PPMs or similar) refer to the following PR 02.2 responsible investment aspects of your organisation: ☑ Policy and commitment to responsible investment ☐ Approach to ESG issues in pre-investment processes ☐ Approach to ESG issues in post-investment processes \bigcirc No O Not applicable as our organisation does not fundraise **Pre-investment (selection) PR 04 Mandatory Public Gateway/Core Assessed** PRI 1

New selection options have been added to this indicator. Please review your prefilled responses carefully.



PR 04.1

Indicate if your organisation typically incorporates ESG issues when selecting property investments.

Yes

PR 04.2

Provide a description of your organisation's approach to incorporating ESG issues in property investment selection.

The majority of our investments are for the long-term. Thefore, a property life-cycle approach is taken to address ESG issues. This includes identifying relevant environmental issues in the investment, holding and divestment phases.

The development of an asset in its environment and neighbourhood are also analysed to address the social impacts of an investment.

Investment strutures and vehicles are designed to provide a maximum of transparency and alignment of interests to achieve our governance standards.

PR 04.3

Indicate which E, S and/or G issues are typically considered by your organisation in the property investment selection process, and list up to three examples per issue.

ESG issues

☑ Environmental

	List up to three typical examples per E, S and G issue
Ī	☐ Climate change adaptation
	☑ Contamination
	☐ Energy efficiency
	☐ Energy supply
	□ Flooding
	☐ GHG emissions
	☐ Indoor environmental quality
	□ Natural hazards
	□ Resilience
	☐ Transportation
	☐ Water efficiency
	☐ Waste management
	□ Water supply
	□ Other
	☐ Other



	☐ Climate change adaptation
	□ Contamination
	☑ Energy efficiency
	□ Energy supply
	□ Flooding
	☐ GHG emissions
	☐ Indoor environmental quality
	□ Natural hazards
	□ Resilience
	☐ Transportation
	□ Water efficiency
	☐ Waste management
	□ Water supply
	□ Other
	□ Other
	List up to three typical examples per E, S and G issue
	☐ Climate change adaptation
	□ Contamination
	☐ Energy efficiency
	☐ Energy supply
	□ Flooding
	☐ GHG emissions
	☐ Indoor environmental quality
	□ Natural hazards
	□ Resilience
	☑ Transportation
	☐ Water efficiency
	□ Waste management
	□ Water supply
	□ Other
	□ Other
abla	Social

List up to three typical examples per E, S and G issue



	List up to three typical examples per E, S and G issue
☐ Building	safety and materials
☐ Health,	safety and wellbeing
☑ Socio-e	conomic
☐ Accessi	bility
☐ Affordab	ole Housing
☐ Occupie	er Satisfaction
☐ Other	
☐ Other	
☐ Other	
	List up to three typical examples per E, S and G issue
☐ Building	safety and materials
☐ Health,	Safety and wellbeing
☐ Socio-e	conomic
	bility
☐ Affordab	ole Housing
☐ Occupie	er Satisfaction
☐ Other	
☐ Other	
☐ Other	
	List up to three typical examples per E, S and G issue
☐ Building	safety and materials
☐ Health,	Safety and wellbeing
☐ Socio-e	conomic
☐ Accessi	bility
✓ Affordat	ole Housing
☐ Occupie	er Satisfaction
☐ Other	
☐ Other	
☐ Other	
 Governance	



		List up to three typical ex	kamples per E, S ar	nd G issue		
	☐ Anti-bril	bery & corruption				
	☐ Board s	structure				
	☐ Conflicts of interest					
	☑ Governance structure					
	□ Regulat	tory				
	☐ Shareh	older structure & rights				
	☐ Supply	chain governance				
	☐ Other					
	☐ Other					
	☐ Other					
		List up to three typical ex	kamples per E, S ar	nd G issue		
	☐ Anti-bril	bery & corruption				
	☐ Board s	structure				
	☐ Conflict	s of interest				
	☐ Govern	ance structure				
	□ Regulat	tory				
	☑ Shareho	older structure & rights				
	□ Supply chain governance					
	☐ Other					
	□ Other					
	☐ Other					
		List up to three typical ex	kamples per E, S ar	nd G issue		
	☐ Anti-brit	bery & corruption				
	☐ Board s	structure				
	☑ Conflict	s of interest				
	☐ Govern	ance structure				
	□ Regulat	tory				
	☐ Shareh	older structure & rights				
	☐ Supply	chain governance				
	☐ Other					
	☐ Other					
	☐ Other					
V	oluntary		Public	Additional Assessed	PRI 1,3	

New selection options have been added to this indicator. Please review your prefilled responses carefully.



 \bigcirc No

PR 05

Indicate what type of ESG information your organisation typically considers during your property investment selection process. Raw data from the target property asset/company Appraisals/audits Appraisals/audits Benchmarks/ratings against similar property asset Country level data/benchmarks Data aligned with established property reporting standards, industry codes and certifications International initiatives, declarations or standards Data from engagements with stakeholders (e.g. tenants and local community surveys) Information from external advisers Other, specify We do not track this information Mandatory Public Core Assessed PRI 1 PR 06.1 Indicate if ESG issues impacted your property investment selection process during the reporting year. PR 06.1 Indicate if ESG issues impacted your property investment selection process during the reporting year. ESG issues helped identify risks and/or opportunities for value creation ESG issues impacted the investment in terms of price offered and/or paid ESG issues impacted the terms in the shareholder/purchase agreements and/or lending covenants ESG issues were considered but did not have an impact on the investment selection process Other, specify Not applicable, our organisation did not select any investments in the reporting year We do not track this potential impact ESG issues impacted the terms in the shareholder/purchase agreements and/or lending covenants ESG issues impacted the terms in the shareholder/purchase agreements and/or lending covenants ESG issues impacted the terms in the shareholder/purchase agreements and/or lending covenants ESG issues were considered but did not have an impact on the deal structuring processes during the reporting year. Me do not track this potential impact Not applicable, our organisation did not select any investments in the reporting year					
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□ Not applicable, our organisation did not select any investments in the reporting year	☐ ESG issu	ues were considered but did not h	nave an impact on th	ne deal structuring process	
			·	•	
			-		

Post-investment (monitoring and active ownership)

Overview

PR 08 Mandatory Public Gateway PRI 2

New selection options have been added to this indicator. Please review your prefilled responses carefully.

PR 08.1

Indicate if your organisation, and/or property managers, considers ESG issues in post-investment activities relating to your property assets.

Yes

PR 08.2

Indicate whether your organisation, and/or property managers, considers ESG issues in the following post-investment activities relating to your property assets.

- ☑ We consider ESG issues in property monitoring and management
- ☑ We consider ESG issues in property developments and major renovations.
- ☐ We consider ESG issues in property occupier engagements
- ☑ We consider ESG issues in community engagements related to our properties
- ☐ We consider ESG issues in other post-investment activities, specify

PR 08.3

Describe how your organisation, and/or property managers, considers ESG issues in post-investment activities related to your property assets.

Environmental: monitoring of compliance with statutory environmental requirements and implementation of capex programmes;

Social: constant liaising with local communities and residents, in particular with regards to residential investments and demand for social / affordable housing;

Governance: compliance with corporate governance and company laws and informal recommendations by industry bodies.

O No

Property monitoring and management

PR 09

Mandatory

Public

Core Assessed

PRI 2,3

New selection options have been added to this indicator. Please review your prefilled responses carefully.

PR 09.1

Indicate the proportion of property assets for which your organisation, and/or property managers, set and monitored ESG targets (KPIs or similar) during the reporting year.

- >90% of property assets
- 51-90% of property assets
- 10-50% of property assets
- <10% of property assets
 </p>

(in terms of number of property assets)



PR 09.2

Indicate which ESG targets your organisation and/or property managers typically set and monitor

☑ Environmental

Target/KPI	Progress Achieved
Improvement of consumption of natural resources (electricity, water)	Monitoring in progress

Target/KPI	Progress Achieved
Reduction of residential vacancy	Monitoring in progress
% of housing let on an affordable / social housing lease	Monitoring in progress
Refurbishment / Revitalisation of vacant space	Monitoring in progress

☑ Governance

Target/KPI		Progress Achieved
Adhere to governance standards set by German	Financial Conduct Authority	Monitoring in progress

☐ We do not set and/or monitor against targets

PR 10		Volun	tary	Public	Descriptive	PRI 2
	PR [·]	10.1	Indicate whether your property as benchmarks	ssets are assessed	against certification schemes, ra	tings and/or
	OY	es				
	N	lo				
	PR ²	10.3	Indicate if your organisation uses related to your property investme			ormation
	☐ Global Reporting Initiative (GRI) Construction & Real Estate Sector Supplement (CRESS)					
	☐ Other property reporting standards, specify					

Property developments and major renovations

 $\ensuremath{\,\boxtimes\,}$ No property specific reporting standards are used

PR 11	Mandatory	Public	Core Assessed	PRI 2

New selection options have been added to this indicator. Please review your prefilled responses carefully.



PR 11.1

Indicate the proportion of active property developments and major renovations where ESG issues have been considered.

- >90% of active developments and major renovations
- 51-90% of active developments and major renovations
- 10-50% of active developments and major renovations
- <10% of active developments and major renovations
- O N/A, no developments and major renovations of property assets are active

(by number of active property developments and refurbishments)

PR 11.2

Indicate if the following ESG considerations are typically implemented and monitored in your property developments and major renovations.

- ☑ Environmental site selection requirements
- ☑ Environmental site development requirements
- ☑ Sustainable construction materials
- ☑ Water efficiency requirements
- ☑ Energy efficiency requirements
- ☐ Energy generation from on-site renewable sources
- ☑ Waste management plans at sites
- ☑ Health and safety management systems at sites
- ☐ Construction contractors comply with sustainability guidelines
- ☐ Resilient building design and orientation
- ☐ Other, specify

Community engagement

PR 14 Voluntary

Public

Additional Assessed

PRI 2

PR 14.1

Indicate what proportion of property assets your organisation, and/or your property managers, engaged with the community on ESG issues during the reporting year.

- >90% of property assets
- \bigcirc 50-90% of property assets
- 10-50% of property assets
- <10% of property assets

(in terms of number of property assets)



PR 14.2

Indicate if the following areas and activities are typically part of your, and/or your property managers', community engagement.

- $\hfill \square$ ESG education programmes for the community
- ☑ ESG enhancement programmes for public spaces
- $\hfill\square$ Research and networking activities focusing on ESG issues
- ☑ Employment creation in communities
- $\hfill \square$ Supporting charities and community groups
- $\hfill\square$ Other, specify

PR 14.3

Additional information.

Particular relevance for residential developments / projects that contain a social housing component.



VERIANOS AG

Reported Information

Public version

Assurance

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.



	Assu	rance				
CM 1	01.1	Mar	ndatory	Public	Core Assessed	General
	New sel	ection	options have been added to this i	ndicator. Plea	se review your prefilled response	s carefully.
	CM 1 (01.1	Indicate whether the reported infor year has undergone:	mation you ha	ve provided for your PRI Transparen	cy Report this
'	☐ Thii	rd part	y assurance over selected responses	s from this year	r's PRI Transparency Report	
			y assurance over data points from ot nis year	her sources tha	at have subsequently been used in y	our PRI
	□ Thii year)	rd part	y assurance or audit of the implemen	tation of RI pro	ocesses (that have been reported to	the PRI this
			udit conducted by internal auditors of ed to the PRI this year)	the implement	tation of RI processes and/or RI data	that have
	✓ Inte	ernal v	erification of responses before submi	ssion to the PF	RI (e.g. by the CEO or the board)	
	•	Who	le PRI Transparency Report has bee	n internally ver	rified	
		Sele	cted data has been internally verified			
	☐ Oth	er, sp	ecify			
	□ Nor	ne of th	ne above			
CM 1 01.8	01.2 &	Mar	ndatory	Public	Descriptive	
	CM 1 (01.2	Do you plan to conduct third party	assurance of t	his year's PRI Transparency report?	
	O Wh	ole PR	RI Transparency Report will be assure	ed		
			data will be assured			
			t plan to assure this year's PRI Trans	sparency report	t .	
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	01.3 &	Mar	ndatory	Public	Descriptive	General
01.9						
	CM 1 (01.3	We undertook third party assurance	e on last year's	s PRI Transparency Report	
O Whole PRI Transparency Report was assured last year						
	○ Sel	ected	data was assured in last year's PRI T	ransparency F	Report	
	• We did not assure last year's PRI Transparency report, or we did not have such a report last year.					





	CM 1 01.	We undertake confi Transparency Repo		t are unspecific to the data contained	l in our PRI			
	☐ We adhere to an RI certification or labelling scheme							
	☐ We carry out independent/third party assurance over a whole public report (such as a sustainability report) extracts of which are included in this year's PRI Transparency Report							
	□ ESG a	□ ESG audit of holdings						
		specify						
	Period of the		luation of fund properties - this	is includes a review of certain ESG re	elated features			
		of the above						
CM 1	01.7	Mandatory	Public	Descriptive	General			
	CM 1 01.			whole - or selected data of the - PRI se specify what data was reviewed	Transparency			
	Who has conducted the verification ☑ CEO or other Chief-Level staff							
		Sign-off or review	ew of responses					
	☑ Sign-off							
	☐ Review of responses							
		What data has	been verified					
	✓ F	Policies						
		Overarching strategy and	processes					
		sset class specific proces						
		Quantitative data related to	o RI processes					
		Other						
		Relevant modu	les					
	☑ C	Organisational Overview	y .					
	_		7					
		Correspond	ding Indicator number					
	A							
	✓ \$	trategy and Governance						
		Correspond	ding Indicator number					
	A	II						
	☑ C	irect - Property						



		Corresponding Indicator number
	All	
☐ The I	Board	
☐ Inves	stment Cor	mmittee
	pliance Fu	nction
		What data has been verified
V	Policies	
\checkmark	Overarchir	ng strategy and processes
\checkmark	Asset clas	s specific processes
	Quantitativ	ve data related to RI processes
	Other	
		Relevant modules
	0 : "	
V	Organisati	onal Overview
		Corresponding Indicator number
		Corresponding indicator number
	All	
\checkmark	Strategy a	nd Governance
		Corresponding Indicator number
		Conceptioning manager number
	All	
V	Direct - Pr	operty
		Course on dies la diester symbor
		Corresponding Indicator number
	All	
☑ RI/ES	SG Team	
		What data has been verified
\checkmark	Policies	
\checkmark	Overarchir	ng strategy and processes
\checkmark	Asset clas	s specific processes
\checkmark	Quantitativ	ve data related to RI processes
	Other	
		Relevant modules



 $\ensuremath{\square}$ Organisational Overview

Corresponding Indicator number

All

Corresponding Indicator number

All

Direct - Property

Corresponding Indicator number

All

Investment Teams

Legal Department

Other (specify)